



# **Nine Minutes on Monday: The Quick and Easy Way to Go From Manager to Leader: The Quick and Easy Way to Go From Manager to Leader**

*James Robbins*

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***The Globe & Mail's #1 Business Book of the Year!***

**"ALL IN, ALL THE TIME"**

Low performance and high turnover is not the result of lazy, apathetic workers. It's not about decreasing budgets. And it's not about a terrible economy.

It's about leadership that doesn't engage employees.

In *Nine Minutes on Monday*, leadership guru James Robbins argues that employee engagement comes down to one thing: a constant dedication to meeting the universal needs that drive performance excellence. In today's chaotic, high-stakes business environment, it is easy to get distracted from leadership responsibilities by focusing on tasks at hand instead of on strategy. But when you neglect to keep your leadership priorities in front of you, everyone suffers--your staff, your organization and, in the end, you.

Whether you lead a small team or an entire organization, you'll discover the nine keys to raising productivity, boosting morale, and increasing employee engagement. *Nine Minutes on Monday* combines proven engagement drivers and principles of human motivation into a simple system of execution that will show immediate results. Inside you'll find:

- The "9 Minute" template for maintaining focus on your leadership priorities--no matter how busy you are
- Three key questions that will help you connect purpose to paycheck for your staff
- A four-step formula for addressing subpar performance and driving complacency from the workplace
- A simple coaching model for fast-track staff development
- Four reward/recognition tools that will leave your employees feeling valued and motivated
- The one simple activity that will forge deep bonds of trust between you and your employees
- Three key ingredients that will immediately increase the motivation level of any employee

Being a great leader is never easy, but Robbins breaks it all down into essential components to reveal its fundamental simplicity. *Nine Minutes on Monday* is your road map to igniting purpose, passion, and engagement among your team members. Master and apply the tools and techniques inside, and your employees will be motivated, inspired, and equipped to bring their best to work each and every day.

**Quick and simple leadership lessons for boosting performance, morale, and engagement**

*"James Robbins is a terrific observer, thinker, and storyteller. He also has marvelous insights about how leaders can help employees become more connected to their work setting. He weaves together personal stories with thoughtful leadership insights into a compelling book. If leaders will do the nine minutes he suggests each Monday morning, they will become what we have called 'meaning makers' who deliver enormous value to their employees, customers, investors, and communities."* -- Dave Ulrich, professor, Ross

School of Business, University of Michigan; partner, The RBL Group; coauthor, **The Why of Work**

*"It really works! Robbins provides simple and practical tools to help all managers get on the road toward becoming great leaders. These nine easy-to-use principles are relevant to today's work environment and yet so often overlooked. Thank you for helping me to make a difference to my team."* -- Sue Travis, HR Manager, Lowe's

*"Every manager in your workplace needs this book. Practical and easily doable ideas that will help turn your managers into truly inspiring leaders."* -- Michael Kerr, "The Workplace Energizer" and author of **Putting Humor to Work**

*"Great easy read with lots of practical applications for leaders looking to improve their game and really make a difference in the lives of those they lead."* -- Debbie Stein, CFO AltaGas

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Do you have favorite book? In case you have, what is your favorite's book? Publication is very important thing for us to understand everything in the world. Each publication has different aim or even goal; it means that publication has different type. Some people really feel enjoy to spend their time to read a book. They can be reading whatever they get because their hobby will be reading a book. How about the person who don't like studying a book? Sometime, particular person feel need book if they found difficult problem as well as exercise. Well, probably you will need this Nine Minutes on Monday: The Quick and Easy Way to Go From Manager to Leader: The Quick and Easy Way to Go From Manager to Leader.

#### **Henry Perry:**

Have you spare time for a day? What do you do when you have a lot more or little spare time? That's why, you can choose the suitable activity for spend your time. Any person spent their particular spare time to take a walk, shopping, or went to the Mall. How about open or even read a book titled Nine Minutes on Monday: The Quick and Easy Way to Go From Manager to Leader: The Quick and Easy Way to Go From Manager to Leader? Maybe it is to become best activity for you. You know beside you can spend your time with the favorite's book, you can more intelligent than before. Do you agree with it has the opinion or you have various other opinion?

#### **Andrea Lampkin:**

This book untitled Nine Minutes on Monday: The Quick and Easy Way to Go From Manager to Leader: The Quick and Easy Way to Go From Manager to Leader to be one of several books that best seller in this year, that's because when you read this reserve you can get a lot of benefit into it. You will easily to buy this specific book in the book store or you can order it by using online. The publisher with this book sells the e-book too. It makes you more easily to read this book, because you can read this book in your Smartphone. So there is no reason to you to past this guide from your list.

#### **Kenneth Lambert:**

People live in this new day of lifestyle always try to and must have the free time or they will get large amount of stress from both everyday life and work. So , once we ask do people have free time, we will say absolutely sure. People is human not just a robot. Then we request again, what kind of activity do you have when the spare time coming to an individual of course your answer will probably unlimited right. Then do you try this one, reading guides. It can be your alternative in spending your spare time, typically the book you have read will be Nine Minutes on Monday: The Quick and Easy Way to Go From Manager to Leader: The Quick and Easy Way to Go From Manager to Leader.

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