



Health Insurance Answer Book

John C. Garner

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Health Insurance Answer Book provides the most current information in this rapidly evolving field. It incorporates the latest information on the cafeteria plan regulations, the latest Medicare Part D developments, the latest guidance on health savings accounts (HSAs), the latest court decisions on COBRA, retiree benefits, and other issues.

Some of the key questions covered in the **Eighth Edition** include:

- What is the Genetic Information Nondiscrimination Act of 2008?
- What are never events?
- What are dependent eligibility audits?
- What did the 2007 cafeteria plan regulations change?
- When must cafeteria plans be tested for discrimination?
- What is health and productivity management?
- What can employers do to improve the open enrollment experience?

Health Insurance Answer Book provides succinct and authoritative answers to questions on the administration of health insurance plans. It also provides some of the latest survey information about dramatic changes in the health insurance marketplace, such as the resurgence in health care inflation, and uses recent case law to highlight hazards others have encountered.

The **Eighth Edition** of the **Health Insurance Answer Book** brings the reader up to date on legislative and regulatory developments and on industry changes in this area. Highlights include:

- A new chapter on Medicare prescription drug plans
- A new chapter on wellness plans, including a section on health and productivity management
- Information about the latest regulations on cafeteria plans
- The latest guidance on HSAs
- An update on approaches to provider ranking
- Results from the 2007 United Benefit Advisors (UBA) survey of plan design and plan costs. Unlike many surveys that focus only on large employers, the UBA survey included small and midsized employers, who sponsor most of the health plans in the United States.

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