



# Healing Together: The Labor-Management Partnership at Kaiser Permanente (The Culture and Politics of Health Care Work)

*Thomas A. Kochan, Adrienne E. Eaton, Robert B. McKersie, Paul S. Adler*

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Kaiser Permanente is the largest managed care organization in the country. It also happens to have the largest and most complex labor-management partnership ever created in the United States. This book tells the story of that partnership-how it started, how it grew, who made it happen, and the lessons to be learned from its successes and complications. With twenty-seven unions and an organization as complex as 8.6-million-member Kaiser Permanente, establishing the partnership was not a simple task and maintaining it has proven to be extraordinarily challenging.

Thomas A. Kochan, Adrienne E. Eaton, Robert B. McKersie, and Paul S. Adler are among a team of researchers who have been tracking the evolution of the partnership between Kaiser Permanente and the Coalition of Kaiser Permanente Unions ever since 2001. They review the history of health care labor relations and present a profile of Kaiser Permanente as it has developed over the years. They then delve into the partnership, discussing its achievements and struggles, including the negotiation of the most innovative collective bargaining agreements in the history of American labor relations. *Healing Together* concludes with an assessment of the Kaiser partnership's effect on the larger health care system and its implications for labor-management relations in other industries.

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Exactly why? Because this Healing Together: The Labor-Management Partnership at Kaiser Permanente (The Culture and Politics of Health Care Work) is an unordinary book that the inside of the publication waiting for you to snap it but latter it will jolt you with the secret this inside. Reading this book alongside it was fantastic author who else write the book in such amazing way makes the content inside easier to understand, entertaining means but still convey the meaning thoroughly. So , it is good for you because of not hesitating having this any more or you going to regret it. This phenomenal book will give you a lot of gains than the other book include such as help improving your ability and your critical thinking way. So , still want to hold up having that book? If I ended up you I will go to the e-book store hurriedly.

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