



Everyone a Leader: A Guide to Leading High-Performance Organizations for Engineers and Scientists (Rotman-UTP Publishing)

David Colcleugh

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Are you an engineer or scientist early in your career, or a student in either of these fields, looking to develop your leadership capabilities? Learn from David Colcleugh, former CEO of DuPont Canada, leadership educator, and author of *Everyone a Leader*. This book outlines innovative learning frameworks for acquiring competence in leadership that were developed at DuPont Canada applied to different concepts throughout the book.

Everyone a Leader is specifically tailored to meet the needs of those in engineering and scientific fields. Colcleugh refers to value-added processes and systems familiar to engineers and scientists to illustrate how they can benefit from developing leadership capabilities in addition to their technical skills. These theories come to life in the anecdotes that Colcleugh shares from throughout his career.

The models in this book have been tested as a teaching tool at the Institute for Leadership Education in Engineering at the University of Toronto, making the book well-suited to academic courses on leadership. Because it illuminates the value of leadership development for all employees of technologically focused organizations, *Everyone a Leader* also reveals the transformational results that become possible when every employee is not only a functional expert, but also a leader.

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