Strategic Human Resource Planning for Academic Libraries: Information, Technology and Organization (Chandos Information Professional Series)

Michael A. Crumpton

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Strategic Human Resources Planning for Academic Libraries: Information, Technology and Organization provides an in-depth discussion of human resources as a strategic element of a library organization, especially as staffing needs and competencies change.

The book focuses on the impact of human resource practices in a library setting, discussing several aspects, including the role of human resources when the library is part of a larger organization, along with information on how to identify strategic objectives that are expected and related to workforce issues.

In addition, the book reviews hiring practices, reorganizations of staff, use of temps or time-limited positions, and how students, volunteers, and internships can make a strategic difference overall.

- Chapters address competencies across different levels of employment within different library types and consider how those competencies are changing
- Presents how leadership and library leaders must utilize human resources as a valuable tool for developing a strong and healthy organization
- Addresses human resource tools, such as job tasks analysis and the creation of equitable payroll structures
- Demonstrate the use and benefit of multiple employee statuses that provide flexibility and resourcefulness to end users

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